

Workforce

One of HANC's organizational priorities is to help our members expand access to quality health care in rural communities by enhancing the supply and distribution of healthcare professionals throughout the region.

To advance this priority, HANC engages in several short- to medium-term strategies. These include building partnerships across communities and throughout the region, collecting and analyzing workforce data, and providing trainings to members. In addition, HANC pursues longer-term initiatives such as supporting program development and pipeline initiatives with academic partners like UCSF and UC Davis, to strengthen the healthcare workforce in rural communities. HANC also engages in policy advocacy with elected officials to advance effective workforce policies.

The primary workforce supports and services offered by HANC are outlined below.

Policy

- Work with CPCA, RAC and statewide coalition to further rural workforce legislation and policy
- Convene rural health coalition partners
- Promote rural workforce challenges within community and local/regional/statewide media
- Lead regional health collaborative's workforce activities

Training

- Facilitate Peer Networks
- Conduct QI and workforce assessments
- Provide webinars on topics of interest
- Coordinate trainings and summits to support practice transformation and improvement efforts

Recruitment

- Promote local workforce recruitment/retention strategies with community partners, Partnership HealthPlan, foundations, etc.
- Research rural best practices and strategies
- Support health center efforts by strengthening partnerships with academic institutions to expand workforce pipelines and increase provider recruitment and retention

Collaboration

- Represent rural workforce challenges at national, statewide, and regional conferences and meetings
- Facilitate local workforce collaboration with health coalition partners to address community wide workforce priorities.

Key Staff

Robin Schurig, Executive Director
Email: robin@thehanc.org

Hailey Mendoza, Director of Workforce Development
Email: hailey@thehanc.org