

HANC PROGRAM OVERVIEW

Workforce

One of HANC's organizational priorities is to assist its members in enhancing access to quality health care in the rural communities they serve by improving the supply and distribution of healthcare professionals throughout the region.

To that end, HANC engages in several short to medium term strategies, which include building local and community relationships, collecting regional data, and providing trainings to members. In addition to the aforementioned tactics, HANC also actively focuses on longer term program and training initiatives with academic partners like UCSF and UC Davis, and policy related advocacy with elected officials in support of effective rural workforce policies.

The primary workforce supports and services that HANC offers are described below.

Policy

- Work with CPCA, RAC and statewide coalition to further rural workforce legislation and policy
- Convene rural health coalition partners
- Promote rural workforce challenges within community and local/regional/statewide media
- Lead regional health collaborative's workforce activities

Training

- Facilitate Peer Networks
- Conduct QI and workforce assessments
- Webinars on topics of interest
- Community wide trainings or summits to support practice transformation and improvement efforts

Recruitment

- Promote local workforce recruitment/retention strategies with community partners, Partnership HealthPlan, foundations, etc.
- Research rural best practices and strategies
- Support health center efforts with academic partners to implement training programs that will improve provider recruitment and retention success

Collaboration

- Represent rural workforce challenges at national, statewide, and regional conferences and meetings
- Enhance relationships with community colleges, local Workforce Development Boards, Adult Education Centers, chambers of commerce, rotary clubs, etc.

Key Staff

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